

CONVENTION SCHEDULE

Session names and descriptions are accurate at the time of printing. Sessions may be added, changed, or deleted. For the latest schedule and descriptions, visit **ReMA2025.org** or download The ReMA Connect mobile app on the Google Play or Apple Store.

MONDAY, MAY 12

7:00AM – 1:00PM

Governance Hospitality Lounge

Meeting Room 27 A-B Foyer—Upper Level

7:00AM – 8:00PM

ReMA Hub and Pro Shop

Exhibit Hall D Lobby

7:00AM – 8:00PM

ReMA Registration (Exhibitors and All Access Only)

Exhibit Hall D Lobby

7:00AM – 8:00PM

ReMA Membership Desk

Exhibit Hall D Lobby

2:00 – 4:00PM

Final Exhibit Safety Inspection

Exhibit Hall D-H

4:00 – 4:30PM

New ReMA Member and First-Time Attendee Welcome

Meeting Room 29—Upper Level

4:15 – 5:00PM

Exhibit Hall Grand Opening Ribbon Cutting

Outdoor Plaza—Ground Level

4:15 – 8:00PM

Safety First Plaza

Outdoor Plaza—Ground Level

5:00 – 8:00PM

Exhibit Hall Grand Opening

Exhibit Hall D-H

Sponsored by **SciAps**

5:00 – 8:00PM

RERF Silent Auction

Exhibit Hall E Lobby

5:00 – 8:00PM

Exhibit Hall 'Members Only' Lounge

Exhibit Hall G Foyer AND 1/2 of Lounge 2
in Exhibit Hall D-H

Sponsored by **Omni**
Exhibitors, LLC & Best Systems, Inc. Co-sponsors

5:00 – 8:00PM

Circle of Safety Excellence Station

Outdoor Plaza—Ground Level

5:00 – 8:00PM

Community Engagement: Clean Beach Coalition—I Love A Clean San Diego

Outdoor Plaza—Ground Level



TUESDAY, MAY 13

6:15 – 7:15AM

Fitness Program: Fun Run (run starts at 6:15am sharp)

Meet up Location: Outside of Convention Center D Entry

Sponsored by **Novelis**

7:00AM – 5:00PM

ReMA Hub and Pro Shop

Exhibit Hall D Lobby

7:00AM – 5:00PM

ReMA Membership Desk

Exhibit Hall D Lobby

7:00AM – 5:00PM

ReMA Registration (Exhibitors and All Attendees)

Exhibit Hall D Lobby

7:15 – 8:15AM

Breakfast in the ReMA Café

Ballroom 20 A—Upper Level

Sponsored by **amcs**

8:30 – 10:15AM

Opening General Session

FEATURED GUEST SPEAKER

Jesse Cole, Founder, Savannah Bananas

Ballroom 20 B-D—Upper Level

Sponsored by **Omni**

Welcome by ReMA Chair Colin Kelly and
Convention Chair Andy Cohen

9:00AM – 5:00PM

Exhibit Hall Open

Exhibit Hall D-H

9:00AM – 5:00PM

Exhibit Hall Hospitality Lounge

Exhibit Hall D-H—Lounges 1, 2, 3, 4

Sponsored by **amcs**

9:00AM – 5:00PM

RERF Silent Auction

Exhibit Hall E Lobby

9:00AM – 5:00PM

Community Engagement: Clean Beach Coalition—I Love A Clean San Diego

Outdoor Plaza—Ground Level

9:00AM – 5:00PM

Safety First Plaza

Outdoor Plaza—Ground Level

9:00AM – 5:00PM

Circle of Safety Excellence Station

Outdoor Plaza—Ground Level

9:00AM – 5:00PM

Exhibit Hall ‘Members Only’ Lounge

Exhibit Hall G Foyer AND 1/2 of Lounge 2
in Exhibit Hall D-H

Sponsored by  **Omni**
Solutions LLC & Omni Services, Inc. Denver

9:45 – 10:30AM

Youth Outreach and Workforce Development Popup

Exhibit Hall D Lobby

Build Tomorrow’s Workforce with ReMA: ReMA is building a stronger, more sustainable future by developing the next generation of recycled materials professionals. From internships to hands-on training, your company can play a key role in shaping tomorrow’s workforce and closing the industry skills gap. Get involved and invest in the future of recycling. Stop by to learn more about this ReMA member-only program.

10:30 – 10:50AM

Interview: Jesse Cole, Owner & Founder, Savannah Bananas

ReMA2025 Live! Stage—Exhibit Hall D Lobby

10:00 – 11:00AM

NASCOOP

Meeting Room 26 A-B—Upper Level

10:00AM – 5:00PM

‘Members Only’ Lounge—Conference Level

Center Terrace Lobby—Upper Level

Sponsored by  **RIS**
CERTIFIED RECYCLER

10:00 – 10:30AM

Safety First Plaza—Battery Burn Demo

Outdoor Plaza—Ground Level

Sponsored by Call2Recycle

10:30 – 11:45AM

Spotlight on Ferrous—Trends in Automotive

Ballroom 20 B-D—Upper Level

Sponsored by  **GreenSpark**

The future of ferrous starts on four wheels. In this high-impact session, leaders from SIMS Metal, Toyota, and the Alliance for Automotive Innovation come together to explore how evolving auto design, electrification, and material choices are reshaping the ferrous stream.

From lightweighting and EV trends to OEM sustainability goals and end-of-life vehicle strategies, get the insider view on what’s coming—and what it means for recyclers on the ground.

What to expect:

- How shifts in auto manufacturing are impacting ferrous recovery
- What recyclers need to know about next-gen vehicle materials
- Collaboration opportunities across the recycling and auto sectors

This is your front-row seat to where automotive meets metals recovery—don’t miss the signal in the noise.

SPEAKERS: Dan Bowerson, VP, Energy and Environment Policy, Alliance for Automotive Innovation; Stephen Mikkelsen, Group Chief Executive Officer and Managing Director, Sims Limited; Palani Palaniappan, Executive Program Manager, Toyota Motor North America, Inc.; William Schmiedel, Sims Metal (HQ)

10:30 – 11:45AM

Innovation 2.0: Implementing Next-Gen Technologies in Recycling

Meeting Room 31—Upper Level

Sponsored by  **amcs**

The future has arrived—but how do you make it work for your business? Building on last year’s must-attend session, this expert panel takes a deeper dive into the real-world application of cutting-edge technology that’s revolutionizing recycling operations. Join industry trailblazers Lisa Kagan, Evan Schwartz, and Blake Gordon as they break down the “how” of integrating

AI, robotics, software solutions, and advanced sorting systems into your operations. Through actionable strategies, real-world case studies, and hard-earned lessons, you'll gain step-by-step insights to turn innovation into impact.

SPEAKERS: Jennifer Betts, CEO, Magnar Metals; Blake Gordon, General Manager—Digital Trading, Georgia-Pacific Recycling; Lisa Kagan, Co-Founder, Buddy; Evan Schwartz, COO, AMCS Group

10:30 – 11:45AM

State Policy Power Hour: Key Recycling & Legislative Trends Across the U.S.

Meeting Room 33—Upper Level

Sponsored by 

The recycled materials industry is evolving fast—are you keeping up? Join top industry leaders and policymakers for an insight-packed roundtable exploring the most pressing policy issues shaping the U.S. recycled materials industry today. We'll break down: The rise of Responsible End Markets in state packaging, Extended Producer Responsibility (EPR) laws, new battery and PFAS regulations shaking up state policies, environmental justice initiatives impacting recycling operations, and state-led efforts to combat metals theft. Get the latest insights, connect with decision-makers, and walk away with the knowledge you need to stay ahead of regulatory changes.

SPEAKERS: Andrew Cooley, SVP of Strategy and Business Development, EMR (USA Holdings), Inc.; Suzanne Engels, President, Association of State & Territorial Solid Waste Management Officials; Neil Menezes, Vice President of Material Services, Circular Action Alliance; Sara Thompson Cassidy, Founder and Principal, Bridge Strategies, LLC - CL

11:00 – 11:30AM

Truck Inspection Demonstration—California Highway Patrol

Outdoor Plaza—Ground Level

11:00 – 11:50AM

ReMA2025 Live! Session: Outside Perspectives—The Power of Storytelling in the Recycled Materials Industry

ReMA2025 Live! Stage—Exhibit Hall D Lobby

11:00AM – 12:00PM

Century Club Meeting

Meeting Room 23 A-C—Upper Level

11:45AM – 12:45PM

Policy Efforts to Improve Safety and Effectiveness of Battery Recycling

Meeting Room 30—Upper Level

The U.S. Environmental Protection Agency has been working alongside stakeholders to develop battery collection best practices and voluntary battery labeling guidelines, a critical part of Powering the Great American Comeback Initiative. Join us as EPA reports out their current findings and opens a dialogue with attendees to share additional insights on critical elements that facilitate the recycling of batteries, best practices in promoting safe battery management throughout the lifecycle, and how to create a circular economy for batteries.

SPEAKERS: Nena Shaw, Director, Resource Conservation and Sustainability Division United States Environmental Protection Agency; Adam Shine, President, Sunnking; Danielle Spalding, VP, Communications and Public Affairs, Cirba Solutions

12:00 – 12:20PM

ReMA2025 Live! Innovation Demonstration—AMCS

ReMA2025 Live! Stage—Exhibit Hall D Lobby

12:30 – 12:50PM

Interview: Solar Panel Recycler

ReMA2025 Live! Stage—Exhibit Hall D Lobby

12:30 – 2:00PM

Exhibit Hall Luncheon

Exhibit Hall D-H

Sponsored by 

1:00 – 1:30PM

Safety First Plaza—Battery Burn Demo

Outdoor Plaza—Ground Level

Sponsored by Call2Recycle

1:00 – 1:50PM

ReMA2025 Live! Podcast—Born Scrappy

ReMA2025 Live! Stage—Exhibit Hall D Lobby

2:00 – 2:20PM

ReMA2025 Live! Innovation Demonstration—Freight 130

ReMA2025 Live! Stage—Exhibit Hall D Lobby

2:00 – 3:15PM

The Global Future: India

Meeting Room 30—Upper Level

Sponsored by



As we look toward the future of recycling globally, what is happening in India is critically important to all of us around the globe. This is true not only because India is the third largest trading partner for U.S. recyclers outside of Canada, and China, but also because with a growing population and industrial sector, technology and policy developments have the potential to impact us all. We are fortunate to have two important voices with us to provide their insights on how the key trends in India, trade developments, and what the future in that part of the world will might look like. Amar Singh is the Secretary General of the Material Recycling Association of India (MRAI), which is leading the recycled materials industry in India and helping to bring together others in the surrounding region. And Ved Prakash Lata is a Director of the Belgium based Gemini Corporation NV with operations in India, the U.S., and around the world, and a leader in mobilizing the entire value chain in both the developed and developing countries to accomplish sustainability and circularity.

SPEAKERS: Mohan Agarwal, Managing Director, CMR Green Technologies Limited (invited); Ved Prakash Lata, Director, Gemini Corporation; Amar Singh, Secretary General, Materials Recycling Association of India

2:00 – 3:15PM

Spotlight on Paper—Cracking the Code: The Truth Behind Paper Recycling Rates & Market Shifts

Meeting Room 31—Upper Level

Paper recyclers, it's time to cut through the noise. This session breaks down what's really behind today's recycling rates—and how shifting markets are impacting your bottom line.

We'll separate perception from reality, unpack key data trends, and explore how policy, demand shifts, and export dynamics are reshaping the fiber recovery landscape. Walk away with the insights you need to adapt, compete, and thrive.

Key takeaways:

- What the recycling rate really says—and doesn't say
- How market shifts are changing fiber flows and pricing
- What it means for your operations today and tomorrow

Stay sharp, stay informed—don't miss this one.

SPEAKERS: GiGi Gebhardt, Recycling and Sustainability Solution Architect, Synergy Waste Management Group; Jeff Ryalls, Manager of Transportation and Logistics, International Forest Products; Terry Webber, Vice President of Industry Affairs, American Forest and Paper Association (AF&PA); Leonard Zeid, President, Midland Davis Corp—St. Louis

2:00 – 3:15PM

No Sparks, No Surprises: Safe Handling & Management of End-of-Life Batteries

Meeting Room 33—Upper Level

From hearing aids to electric vehicles, battery-powered products are everywhere—and as they surge in popularity, so do the challenges of recycling them safely. The risks are real, but so are the solutions! Join industry experts as they dive into critical best practices for handling and storing batteries and battery-containing products, break down the latest regulatory requirements for transporting and shipping, and share proven strategies for mitigating risks in this rapidly evolving space. Stay ahead of regulations. Protect your operations. Master the future of battery recycling.

Don't get caught off guard—power up your knowledge and get the insights you need to navigate this electrifying challenge!

SPEAKERS: Susan Eppes, Corporate Safety Manager, Waste Connections; Eric Frederickson, Vice President of Operations, Call2Recycle; Scott Miller, Chief Corporate Counsel, Sims Metal (HQ); Jason Muccioli, Business Development Director, Ascend Elements; Chelsey Schneider, Director of Training, Energy Security Agency

2:00 – 4:30PM

Youth Outreach and Workforce Development Popup

Exhibit Hall D Foyer

Engage with Schools through ReMA Programs: Inspire the Next Generation: Ignite student interest in the recycled materials industry by partnering with ReMA to engage directly with schools. Whether it's hosting a facility tour, speaking to a class, or mentoring youth, your participation helps inspire future leaders and creates pathways into a vital, growing field. Stop by to learn more about this ReMA member-only program.

2:30 – 2:50PM

ReMA2025 Live! Innovation Demonstration—Fire Rover

ReMA2025 Live! Stage—Exhibit Hall D Lobby

3:00 – 3:50PM

Session: Bridging the Generational Gap

Presented by: Young Executives Council & The Century Club

ReMA2025 Live! Stage—Exhibit Hall D Lobby

3:30 – 4:45PM

Navigating North American Trade & Beyond: A Shift in the Political Landscape

Ballroom 20 B-D—Upper Level

Recycled materials fuel global manufacturing but shifting political landscapes and the uncertainty around tariffs and possible export controls are reshaping how materials move across borders. With Canada and Mexico as key U.S. trade partners, tariffs, evolving policies, and regulations are bringing both new challenges and fresh opportunities for recyclers. But the impacts are

not limited to North America. The Honorable Nazak Nikakhtar (partner at Wiley Rein with over two decades of experience in international trade and national security) will be joining us to help us unpack the latest political developments, discuss potential roadblocks, and reveal strategies to keep your materials moving smoothly. Most recently Nikakhtar was the Department of Commerce's Assistant Secretary for Industry & Analysis at the International Trade Administration (ITA) where she was also the Department's lead on the Committee on Foreign Investment in the United States (CFIUS).

SPEAKER: The Honorable Nazak Nikakhtar, Chair, National Security Practice, Partner, Wiley Rein LLP

3:30 – 4:45PM

Spotlight on Electronics

Meeting Room 30—Upper Level

The electronics landscape is evolving fast—and so are the challenges and opportunities for recyclers. Join world-renowned principal analyst David Daud of Compliance Standards LLC and Samsung for a deep dive into the future of electronic materials recovery.

From shifting design standards and extended producer responsibility (EPR) to emerging technologies and the global e-scrap market, this session delivers the insights recyclers need to stay competitive in a rapidly transforming space.

Highlights include:

- How OEMs are shaping tomorrow's electronics recovery stream
- Global trends in electronics reuse, recycling, and regulation
- Strategies for navigating complexity—and capturing value

If electronics are part of your business, this session is a must. Stay plugged in, informed, and ready for what's next.

SPEAKER: David Daoud, Principal Analyst, Compliance Standards LLC

4:00 – 4:20PM

ReMA2025 Live! Innovation Demonstration—Sequel Safety

ReMA2025 Live! Stage—Exhibit Hall D Lobby

5:30 – 7:00PM

Young Executives Council Reception (must be 21 or older)

Hard Rock Hotel Float Bar—207 5th Ave

Sponsored by  **AMWINS**
PROGRAM UNDERWRITERS | **RECYCLEGUARD**

*All Access Attendee Pass & ReMA
Membership Required*

Join the ReMA Young Executives Council for an unforgettable evening of networking, drinks, and rooftop vibes at Float, the iconic rooftop bar at the Hard Rock Hotel San Diego! Mingle with the next generation of industry leaders, build valuable connections, and enjoy a night of great conversations, refreshing cocktails, and stunning skyline views.

9:00 – 11:30PM

ReMA After-Hours (must be 21 or older)

NOVA SD—454 Sixth Ave

Sponsored by  **GreenSpark**

All-Access Pass or Networking Only Ticket Required

When the sessions wind down, the party turns up! ReMA After-Hours at NOVA San Diego is your chance to let loose, connect, and celebrate with industry friends in an electric indoor-outdoor atmosphere. Sip on craft cocktails, savor delicious bites, and hit the dance floor as the DJ keeps the energy high all night long. Whether you're here to network, dance, or just soak in the vibe, this is the can't-miss event to wrap up your day in style.



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WEDNESDAY, MAY 14

7:00AM – 4:30PM

ReMA Membership Desk

Exhibit Hall D Lobby

7:00AM – 5:00PM

ReMA Registration (Exhibitors and All Attendees)

Exhibit Hall D Lobby

7:00AM – 5:00PM

ReMA Hub and Pro Shop

Exhibit Hall D Lobby

7:15 – 8:15AM

Breakfast in the ReMA Café

Hosted by: The Century Club

Ballroom 20 A—Upper Level

Sponsored by 

7:15 – 8:15AM

Fitness Program: Yoga on The Terrace

Center Terrace—Upper Level

8:30 – 10:15AM

2025 Economic Outlook and ReMA Awards

Ballroom 20 B-D—Upper Level

Kick off Wednesday morning with insight and inspiration. In this powerful general session, Curtis Dubay, Chief Economist at the U.S. Chamber of Commerce, will deliver a high-level look at the economic forces shaping our industry—from inflation and labor markets to global trade and regulatory trends. Get the data-driven perspective you need to make smarter business decisions in the year ahead.

Then, stay as we shine a spotlight on the best in the business with the ReMA Awards—honoring outstanding leaders across the industry. Celebrate this year's Lifetime Achievement Award recipient, the rising star named Young Executive of the Year, and more standout individuals who are moving recycling forward.

9:00 – 10:20AM

ReMA2025 Live! ReMA News Interviews

ReMA 2025 Live! Stage—Exhibit Hall D Lobby

9:00AM – 3:00PM

Law Enforcement Advisory Council (LEAC) Meeting (closed meeting)

Meeting Room 26 A-B—Upper Level

9:00AM – 4:30PM

Exhibit Hall Open

Exhibit Hall D-H

9:00AM – 4:30PM

Exhibit Hall Hospitality Lounge

Exhibit Hall D-H—Lounges 1, 2, 3, 4

Sponsored by 

9:00AM – 4:30PM

RERF Silent Auction

Exhibit Hall E Lobby

9:00AM – 4:30PM

Exhibit Hall 'Members Only' Lounge

Exhibit Hall G Foyer AND 1/2 of Lounge 2
in Exhibit Hall D-H

Sponsored by 

9:00AM – 4:30PM

Circle of Safety Excellence Station

Outdoor Plaza—Ground Level

9:00AM – 4:30PM

Safety First Plaza

Outdoor Plaza—Ground Level

10:00 – 10:30AM**Safety First Plaza—Battery Burn Demo**

Outdoor Plaza—Ground Level

Sponsored by Call2Recycle

10:00AM – 5:00PM**'Members Only' Lounge—Conference Level**

Center Terrace Lobby—Upper Level

Sponsored by  **RIS**
CERTIFIED RECYCLER**10:30 – 10:50AM****ReMA2025 Live!****Innovation Demonstration—Buddy**

ReMA2025 Live! Stage—Exhibit Hall D Lobby

10:30 – 11:45AM**Spotlight on Copper**

Ballroom 20 B-D—Upper Level

Sponsored by  **Fastmarkets**

As electrification, infrastructure upgrades, and clean energy investments surge, copper is becoming one of the most strategically important metals on the planet.

In this dynamic session, hear from experts at Aurubis AG, the Copper Development Association, and the Commodity Research Group as they break down the key drivers of copper demand, global market trends, and what it all means for recyclers.

You'll gain insights on:

- Global copper supply and demand outlooks
- How clean energy and EVs are reshaping the copper market
- The critical role of copper recycling in meeting future needs

If copper's in your stream—or on your radar—this is the session to watch. Stay ahead of the curve in one of the fastest-moving markets in metals.

SPEAKERS: Adam Estelle, President & CEO, Copper Development Association Inc.; Inge Hofkens, COO Multimetal Recycling, Aurubis AG; Edward Meir, President, Commodity Research Group

10:30 – 11:45AM**Developing an Effective & Sustainable Preventative Maintenance Program**

Meeting Room 31—Upper Level

Join us for an engaging session on the key strategies that drive successful preventative maintenance programs. Learn how innovative safety approaches, cross-department collaboration, and targeted training can elevate your maintenance efforts. Discover the impact of site housekeeping, cost management tactics, and effective inventory tracking. Most importantly, explore how fostering a culture of support and legacy ensures long-term sustainability. Whether you're looking to enhance efficiency, reduce downtime, or optimize resources, this session will equip you with actionable insights to take your maintenance strategy to the next level!

10:30 – 11:45AM**Spotlight on Plastics**

Meeting Room 33—Upper Level

The plastics recycling industry is at a crossroads—rising competition from virgin resins, escalating costs, and increasing regulatory pressures are reshaping the market. How will the industry adapt and thrive in this evolving landscape? Join top experts as they unpack the key market drivers, risks, and innovations shaping the future, including: the growing impact of state EPR laws on market expansion and innovation; how economic and policy shifts are redefining plastics recycling; and strategies to overcome challenges and seize emerging opportunities. Walk away with actionable insights and forward-thinking strategies to stay competitive and drive long-term success in plastics recycling. The future is being molded now—be part of the conversation!

11:00 – 11:30AM**Truck Inspection Demonstration—California Highway Patrol**

Outdoor Plaza—Ground Level

11:00AM – 12:20PM

Interview: ReMA Award Winners

ReMA 2025 Live! Stage—Exhibit Hall D Lobby

12:00 – 1:15PM

Trade Session: China

Meeting Room 30—Upper Level

As global trade dynamics shift, the recycled materials industry continues to face complex challenges when it comes to importing and exporting with China. This session brings together industry experts and trade specialists from within and outside China to break down the latest policy changes, regulatory hurdles, and market trends shaping the landscape. Join us as we explore: current trade barriers and policy updates impacting recycled materials; strategies for navigating export restrictions and maintaining business continuity; opportunities in alternative markets as China's policies evolve; and what's next for U.S.-China trade relations and how it affects the industry.

12:00 – 1:15PM

Innovation: AI, Sorting, and Robotics

Meeting Room 33—Upper Level

Sponsored by  **ReMatter**

The future of recycling is here—and it's automated, intelligent, and faster than ever. This session explores how cutting-edge technologies like artificial intelligence, advanced sorting systems, and robotics are transforming material recovery and boosting efficiency across the board.

Hear from tech innovators and operational leaders as they showcase real-world applications, share lessons learned, and offer a glimpse into what's coming next. Whether you're looking to optimize throughput, improve quality, or stay competitive, this session delivers the innovation playbook you need.

SPEAKERS: Drake Hougo, COO, ReMatter; Julian Tauterer, COO, Redwave; Atilla Widnell, Founder & Managing Director, Navigate Commodities

12:30 – 1:50PM

Session: Resilience in the Trade— Navigating Uncertainty

ReMA 2025 Live! Stage—Exhibit Hall D Lobby

12:30 – 2:00PM

Exhibit Hall Luncheon

Exhibit Hall D-H

Sponsored by 

1:00 – 1:30PM

Safety First Plaza—Battery Burn Demo

Outdoor Plaza—Ground Level

Sponsored by Call2Recycle

2:00 – 2:20PM

Innovation Demo: LiuGong North America

ReMA 2025 Live! Stage—Exhibit Hall D Lobby

2:00 – 3:15PM

Spotlight on Nickel/Stainless

Meeting Room 30—Upper Level

From stainless steel demand to the rising role of nickel in battery tech, this session unpacks the forces shaping one of the most dynamic corners of the metals market.

Industry leaders will explore how global manufacturing trends, EV growth, and geopolitical shifts are impacting supply, demand, and pricing for nickel and stainless. Learn what's driving volatility—and how recyclers can position themselves to adapt and grow.

2:00 – 3:15PM

Freight & Material Theft: Mitigating the Risk

Hosted by: Young Executives Council

Meeting Room 31—Upper Level

Theft is a growing concern in the recycled materials industry, and understanding the risks is key to protecting your business. Join us for this critical session as we dive into the types of material theft impacting the industry and discuss practical ways to mitigate the risks with best practices that can make a difference. You'll learn about the tools that have proven successful in reducing theft, from technology solutions to security measures, and hear real-world success stories where stolen materials were recovered through proactive strategies. Understand the threats, types of theft, and vulnerabilities. Learn best practices to protect your operations. Explore tools that minimize risk. Get inspired by recovery success cases.

SPEAKERS: Scott Cornell, 2nd Vice President, Travelers Inland Marine; James Final, Police Officer, California Highway Patrol; Drake Hougo, COO, ReMatter; Jason Maslin, Vice President & Insurance: Recycling Industry, Bradley & Parker

2:00 – 3:15PM

Developing an Effective & Sustainable Safety Culture

Meeting Room 33—Upper Level

A strong safety culture doesn't happen by accident—it's built by leaders who prioritize it every day. This session dives into practical strategies for fostering a safety-first mindset across your organization. Key focus areas include: leadership's role—driving long-term safety success from the top down; fire prevention—mitigating risks and responding effectively; PPE best practices – ensuring compliance and worker protection; and sustainable safety programs—building policies that last. Walk away with actionable insights to protect your people, your business, and your future. Safety starts with you—don't miss this essential session.

SPEAKERS: Stefan De Wilde, Vice President of Safety, Recycled Materials Association (ReMA); Kenneth Kunze, President, IC Fire Prevention

2:30 – 2:50PM

ReMA2025 Live! Innovation Demonstration—Thermo Fisher Scientific

ReMA2025 Live! Stage—Exhibit Hall D Lobby

3:00 – 3:50PM

ReMA2025 Live! ReMA News Interviews

ReMA 2025 Live! Stage—Exhibit Hall D Lobby

3:30 – 4:45PM

A Conversation Between Manufacturing and Recycled Materials

Ballroom 20 B-D—Upper Level

Sponsored by **SciAps**

Join Jay Timmons, President and CEO of the National Association of Manufacturers (NAM), as he delivers powerful remarks on the state of the manufacturing industry and its critical role in the global economy. With his deep industry knowledge, Timmons will offer a forward-thinking perspective on how manufacturing is evolving in response to new challenges and opportunities. Following his address, Robin Wiener, President of ReMA, and Colin Kelly, Chair of ReMA, will engage in a dynamic conversation on the global evolution of manufacturing over the next few years. They'll explore emerging trends, technologies, and strategies that will drive innovation, enhance sustainability, and shape the future of manufacturing worldwide. Gain insights on the state of global manufacturing. Learn about upcoming changes and trends. Explore the future impact on recycling and sustainability.

SPEAKERS: Jay Timmons, President and CEO, National Association of Manufacturers, joined by Colin Kelly, Chair, Recycled Materials Association (ReMA) and Robin Wiener, President, Recycled Materials Association (ReMA)

3:30 – 4:45PM

Sustainable Workforce: Build, Hire, Retain, Promote

Hosted by: Women in Recycling Council

Meeting Room 33—Upper Level

Sponsored by **VALIS**

In today's competitive job market, finding and keeping great employees is more challenging than ever. This power-packed panel brings together industry experts to share proven strategies for attracting top talent, retaining employees, and fostering long-term growth. Topics include: attracting talent—engage with schools, tap into hidden talent pools, and discover creative hiring strategies; retention strategies—inspire and motivate your workforce with culture, engagement, and career development; the power of mentorship—learn how mentorship programs can help employees grow and stay invested in your company; and youth outreach—discover how hiring straight out of high school can strengthen your pipeline for the future. This must-attend session is designed for leaders, managers, and HR professionals looking to build a stronger, more engaged workforce.

SPEAKERS: Kevin Salcido, Author; Kim Scott, Buyer, Novelis Corporation; Jeremy Vang, Human Resources Director, CW Companies

5:30 – 6:30PM

Women in Recycling Council Reception

Rustic Root Rooftop—535 5th Ave

Sponsored by **VALIS**

All Access Attendee Pass & ReMA Membership Required

Join us for an unforgettable evening at the Women in Recycling Reception at Rustic Root San Diego, where industry leaders, rising professionals, and allies come together to network, inspire, and celebrate the incredible contributions of women in recycling. Enjoy delicious food, craft cocktails, and lively conversation in a stylish, relaxed setting, perfect for making new connections and strengthening existing ones. Whether you're here to share insights, gain inspiration, or just have fun, this event is all about building a stronger, more connected community of women in the industry. Great people. Great vibes. A night to remember. Don't miss it!

THURSDAY, MAY 15

7:00AM – 12:00PM

ReMA Registration (Exhibitors and All Attendees)

Exhibit Hall D Lobby

7:00AM – 12:00PM

ReMA Membership Desk

Exhibit Hall D Lobby

7:00AM – 12:00PM

ReMA Hub and Pro Shop

Exhibit Hall D Lobby

7:30 – 8:30AM

Fitness Program: Body Bootcamp on the Terrace

Center Terrace—Upper Level

8:00AM – 12:00PM

Hazard Recognition Program: Fire Safety & Prevention in Recycling

Meeting Room 26 A-B—Upper Level

8:00AM – 1:00PM

Hospitality Lounge

Center Terrace Lobby—Upper Level

9:00 – 10:15AM

Spotlight on Aluminum

Meeting Room 30—Upper Level

Aluminum is at the heart of modern manufacturing—and its role is only growing. From auto to aerospace, packaging to infrastructure, the push for lightweight, low-carbon materials is transforming the aluminum landscape.

Join top voices from Ford Motor Company, Novelis, and CRU Group as they explore what's next for aluminum and how recyclers fit into the bigger picture. From OEM demands to closed-loop strategies and global market forecasts, this session delivers the insights you need to stay ahead.

SPEAKERS: Daniel Freiberg, Research Engineer, Ford Motor Company; Gary Gallo, Senior Manager, End of Life Recycling, Novelis Corporation; Gabriella Vagnini, Managing Editor, Aluminum Market Update - CRU Group

9:00 – 10:15AM

The Power of Recycled Materials: Driving Economic Growth & Sustainability

Meeting Room 31—Upper Level

Recycling isn't just about materials—it's about economic impact, sustainability, and the circular economy. This must-attend session will arm you with the insights, data, and strategies to showcase the true value of recycling in your community and beyond. Learn how to effectively communicate the benefits of recycling to customers, policymakers, and the public, while also highlighting your company's responsible practices. Industry experts will provide real-world data and actionable tips to help you make a compelling case for recycling's role in a stronger economy and a greener future.

SPEAKERS: Annick Bickson, Vice President, Language Strategy, maslansky + partners; Brandi Harleaux, CEO, South Post Oak Recycling Center; Abbie Webb, Vice President, Sustainability, Casella Waste Systems

9:00 – 10:15AM

Best Practices: Material Receiving & Grading

Meeting Room 33—Upper Level

10:30 – 11:45AM

Best Practices: Shredding

Meeting Room 33—Upper Level

Metal shredding is a high-powered operation—moving massive amounts of complex materials through intricate processes with a mix of mobile and stationary equipment. With so many moving parts, ensuring quality, environmental compliance, and worker safety is critical. Join this insight-packed session where industry veterans share their real-world expertise on tackling the biggest challenges in metal shredding. From best practices to proven strategies, you'll walk away with actionable insights to optimize operations, enhance safety, and maintain top-tier environmental standards. If you're in the shredding business, this session is a must! Learn from the pros and take your operation to the next level.

SPEAKERS: Randy Brace, President, Riverside Engineering; Jorge Simoes, National Shredder Operations Analyst, SA Recycling

10:30 – 11:45AM

Maximizing Value: Innovations in Recycled Tires, Rubber & Cross-Industry Opportunities

Meeting Room 31—Upper Level

The demand for sustainable solutions in tire and rubber recycling is on the rise, creating new opportunities for businesses across the recycled materials industry. This session will explore cutting-edge technologies, market trends, and strategies for maximizing the value of recycled tires and rubber. Additionally, we'll uncover how these innovations intersect with metal and automotive recycling, revealing new revenue streams and partnership opportunities. Whether you're in tire recycling, metal processing, or automotive dismantling, this session will provide insights to help you stay ahead in a rapidly evolving industry.

SPEAKERS: Genti Bardhi, Director of Government Affairs and Business Development, Salvadori/TRC; Olivier Brauen, Vice President Circularity Business Transformation for the Americas, Michelin; Eric Davis, CEO, Pretred; Nelson Tonn, VP Sales and Mine Service, Fountain Tire/Goodyear

1:00 – 3:00PM

San Diego Fire House Tour

Bus Departure from Convention Center Drive

Bus loads at 12:45PM; Departs at 1:00PM sharp

1:00 – 3:00PM

Factory Tour: CP Manufacturing

Bus Departure from Convention Center Drive

Bus loads at 12:45PM;

Departs at 1:00PM sharp

Registration required.

Scan the QR code to register.



1:00 – 3:00PM

Media Relations and Crisis Communications

Meeting Room 31—Upper Level

Conquering the Media Storm: This one-hour, group session by award-winning former investigative journalist Mark Albert will prepare ReMA members for defensive and hostile media interviews and interactions with journalists.

This session includes:

- How to craft your key messages to steer toward a desired
- How to prepare for a media interview
- How to handle a hostile interview—including specific language to use
- What to do when the media storm arrives on your doorstep
- How to pivot and lead during the interview

The Neurobiology of Influence: This one-hour, group session by TED Talk Speaker & Coach John Bates delivers essential trainings for media subjects and public speakers on:

- The neurobiology of influence and how to make an emotional connection with people to get them to take certain actions (taught by Bates to NASA astronauts).
- Communications training for those who communicate publicly with NIMBY constituencies and skeptical/hostile communities.

Following each session, Mark Albert and John Bates will take ReMA members' questions.

SPEAKERS: Mark Albert, Founder and CEO, Media Advisory Experts; John Bates, Communications Expert, Media Advisory Experts

5:00 - 9:30PM

Closing Session & Evening Celebration with Oz Pearlman & The Kings of Chaos

The Rady Shell at Jacobs Park—222 Marina Park Way

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Get ready to close out ReMA2025 in unforgettable style with an evening of premium drinks, gourmet food, top-tier networking, and electrifying live performances by the Mentalist, Oz Pearlman AND The Kings of

Chaos—featuring rock icons: Matt Sorum (Guns N' Roses); Rome (Sublime); Robin Zander (Cheap Trick); Orianthi; and Glenn Hughes (Deep Purple, Black Sabbath). This is more than just a party—it's a celebration of the industry, the connections we've built, and the incredible energy of ReMA2025.

SPEAKERS: Colin Kelly, Chair, Recycled Materials Association; Oz Pearlman, Mentalist

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40+

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7

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If you're looking to go somewhere new, smile and picture this. Go where a handshake takes you from being a new acquaintance to an old friend. Feel at ease with Kripke's global recycling network and aluminum expertise. Experience a relationship driven team. **Experience Kripke.**



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